



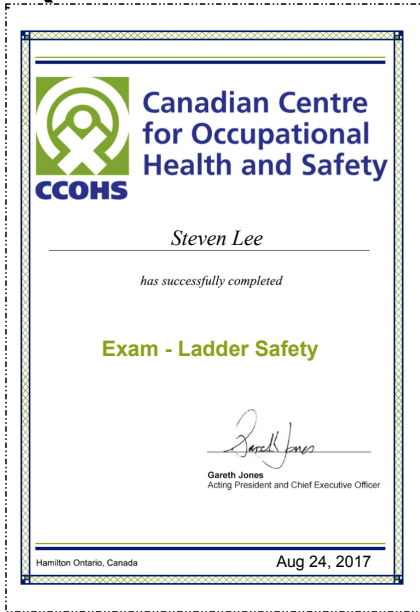
Canadian Centre for Occupational Health and Safety

Steven Lee

has successfully completed

Exam - Ladder Safety

Gareth Jones
Acting President and Chief Executive Officer



WALLET - SIZED CERTIFICATE

CUT ALONG THE DOTTED LINE